RESIDENCY PROGRAM
Focused Learning Plan (FLP)

RESIDENT: ___________________________________________

PRIMARY PRECEPTOR: _____________________________

FLP START DATE: _____________________________

SITE: ___________________________________________________

FLP END DATE (DURATION 16 WEEKS): __________

STRENGTHS:

<table>
<thead>
<tr>
<th>ISSUE IDENTIFIED</th>
<th>LEARNING OBJECTIVE AND HOW ASSESSED</th>
<th>LEARNING STRATEGIES (See Grid)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(INCLUDE SKILL DIMENSION(s) + CanMEDS-FM ROLE WHERE APPLICABLE)</td>
<td></td>
<td>(STRATEGY, FREQUENCY, INDIVIDUAL RESPONSIBLE)</td>
</tr>
<tr>
<td>1.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPORT TEAM:  
Primary Preceptor: ___________________________________________
Division Director: ___________________________________________
Faculty Advisor: ___________________________________________
Others: ___________________________________________
LEARNER COMMENTS:

I understand that this learning plan is to help me address some performance issues that have been identified and that I will be reviewed in relation to the objectives listed.

At the end of the time that the FLP is active, I understand that my lead preceptor will make an assessment of whether or not I have met the listed objectives and that he/she will choose one of 3 possible outcomes; 1) met objectives—“back on track” 2) not met objectives with ongoing minor concerns around performance-needs further FLP or 3) not met objectives with major concerns around performance-refer to resident progress sub-committee (RPS) for review.

_____________________________________________  ____________________________________________
Learner’s signature                             Preceptor’s signature

_____________________________________________  ____________________________________________
Date                                              Date

Thanks to the Department of Family Medicine, University of Ottawa